The recommended subscription method is online at shares4u.valeo.com
If however you wish to use this form, it should be returned to
your Human Resources department no later than September 29, 2026 (date of receipt by HR).
If sent by post-mail, it is recommended to return a few days earlier, to be received before the 29th of September

Shares4U 2026 Offer

Capital increase reserved for employees of Valeo Group companies

Title: ……………………………..…….**Last name:** ....…
First name: ....…
Date of birth: ……..… ....…
Place of birth: ………………………………………………………… **Nationality**:…………………………………………………
Address: .... …..
Postal code: .... **City/Township:** ....**Country:**..
Workday ID: ………………………………………………
Email (personal*): ………………………………………………
If it is necessary to reach me (telephone number): ……………………………………………………………….................

* Strongly recommended, so that you can be reached even if you leave the Valeo Group. Should you have already participated to Shares4U in prior years, and have provided a professional address, we strongly recommend that you change it to a personal address by connecting to https://www.amundi-ee.com/account.

SUBSCRIPTION FORM

I, the undersigned, decide to subscribe to the share offer reserved for employees of the Valeo Group in the Shares4U 2026 offer, and grant authority to AMUNDI ESR to subscribe, in my name and on my behalf, Valeo shares as I indicate below:

I decide to subscribe
(minimum 1 share) _ _ _ _ _ _ _ _ _ _ shares

Corresponding to the investment amount of* _ _ _ _ _ . _ _ €
* To calculate the amount of your investment, multiply the number of shares you have chosen to subscribe for by the subscription price you have been informed of. In case of inconsistency, your subscription will be processed up to the whole number of shares that your payment allows to subscribe.
Your total investment must at least equal an amount of the subscription price of one share. It must also comply with the ceiling applicable to investments in the Valeo PEGI (see below).

I shall pay this amount by bank debit
Payment will be debited from my account at the latest on November 10, 2026.
I have completed the SEPA direct debit authorization below and have attached my bank details to the subscription form.

- I declare that the total amount of my investment in the Valeo PEGI (defined below) in 2026 does not exceed 25% of my gross annual salary.
- I declare that I have noted that in the event of any over-subscription, the amount of my order will be reduced in accordance with the rules described in the information brochure. In such case, I will be notified by October 19, 2026 of the amount of my subscription after such reductions. I shall pay this reduced amount or will be reimbursed shortly thereafter.
- I have also noted that the submission of this subscription form becomes final and irrevocable on the last day of the subscription period and that my investment will be subject to lock-up until June 30, 2031 (inclusive), except in the case of an early exit event.
- I adhere to the declarations and undertakings specified in the General Conditions on the reverse side of this subscription form and acknowledge that I am aware of the Shares4U 2026 offer subscription price. I have also read the information brochure and the local supplement that were provided to me, as well as the rules of the Valeo International Group Savings Plan (*Plan d'Épargne Groupe International Valeo* – "PEGI"), which are available on the Shares4U offer website (shares4u.valeo.com – password received during the information sessions or by e-mail). These documents will also be provided to me on request to my local HR department.
- I acknowledge that I have been informed of the conditions that are required in order to participate in the Shares4U 2026 offer and declare that my subscription complies with such conditions.

<u>I have duly noted the conditions for the use and processing of my personal data stated in the General Conditions</u>.

<u>In addition, I hereby request that Amundi ESR transfers any dividends paid on the Valeo shares I hold and any sales proceeds upon sale of my Valeo shares on the bank account for which I provide the required details in the SEPA direct bank debit mandate with respect to the payment of the shares under Shares4U 2026</u>.
<u>I further acknowledge that I may change these bank account details at any time on Amundi ESR's website www.amundi-ee.com/account</u>.

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If however you wish to use this form, it should be returned to
your Human Resources department no later than September 29, 2026 (date of receipt by HR).
If sent by post-mail, it is recommended to return a few days earlier, to be received before the 29th of September

Signed in (city) _ _ _ _ _ _ _ _   on (date) _ _ _ _ _ _ _

Signature _ _ _ _ _ _ _ _

The relevant date for a timely subscription is the date of actual receipt.

SEPA DIRECT DEBIT MANDATE

YOUR NAME AND ADDRESS	UNIQUE MANDATE REFERENCE (UMR)
Last name: First name: Address: Postal code: City/Township: Country:	By signing this mandate form[1], you authorise Amundi ESR to send a single direct debit instruction to your bank to debit your account, and authorise your bank to debit your account in accordance with the instructions from Amundi ESR. As part of your rights, you are entitled to a refund from your bank under the terms and conditions of your agreement with your bank. A refund must be claimed: ● within 8 weeks starting from the date on which your account was debited for an authorised direct debit ● Without delay and no later within 13 months in case of non-authorised direct debit. [1]Your rights concerning this mandate are explained in a statement that you can obtain from your bank.
YOUR ACCOUNT NUMBER	**CREDITOR NAME AND ADDRESS**
IBAN: BIC:	Amundi ESR - 26956 Valence, Cedex 9 - France Identifier of the Creditor: FR84ACA462837
TYPE OF PAYMENT	**SIGNED BY**
One-off payment	Date: / / **Signature**:

The recommended subscription method is online at shares4u.valeo.com
If however you wish to use this form, it should be returned to
your Human Resources department no later than September 29, 2026 (date of receipt by HR / Amundi). If sent by post-mail, it is recommended to return a few days earlier, to be received before the 29th of September.

GENERAL CONDITIONS

Validity of the order

I have noted and declare that:

• The subscription form must be signed, dated and returned to my site's Human Resources department during the subscription period and no later than 29 September, 2026; **my subscription form will be void if these conditions are not met. It will also be void if I do not complete the direct debit authorization and/or do not attach my bank details to the form.**

• **The total amount of my investment in the PEGI in 2026 does not exceed 25% of my gross annual salary expected for the calendar year 2026.**

• **I can only subscribe by completing this subscription form or online via the website of the offering.** In the event that I subscribe online and by completing the subscription form, the paper subscription form will be disregarded.

I declare that I am an employee of a company participating in the PEGI for at least one day during the subscription period and will have at least 3 months' seniority with a Valeo Group company as on the last day of the subscription period (September 29, 2026).

I have noted that the submission of this subscription form becomes final and irrevocable on the last day of the subscription period and that my investment (subscribed shares) will be subject to lock-up until June 30, 2031 (inclusive), except in the case of an early exit event.

I have also read the information brochure, the specific provisions of the local supplement and the terms and conditions of the international group savings plan of Valeo (Plan d'Épargne Groupe International Valeo – PEGI), which are also available at the website of the Shares4U-offer (shares4u.valeo.com). I have received the respective password either during the information events or by e-mail. Such documents will also be made available to me at my request by my Human Resources Department. I acknowledge and accept that I was informed about the terms and conditions and requirements necessary to participate in the Shares4U-2026 offering and hereby declare that my subscription fulfills such requirements.

I have also noted that if I am not already a member of the PEGI, I automatically become a member thereof as a result of my subscription to the Shares4U 2026 offer.

Specific rules for Russia and Belarus

I declare that :

- I am not a Russian national or resident, or if I am, I am also a citizen of a Member State of the European Union, the European Economic Area or of Switzerland, or hold a temporary or permanent residence permit in one of these countries; and

- I am not a Belarusian national or resident, or if I am, I am also a citizen of a Member State of the European Union or hold a temporary or permanent residence permit in a Member State of the European Union.

Free Shares

I have noted that employees who invested in the Shares4U offer and who are still employed on the date of grant will benefit from the grant of Valeo shares for free. Free Shares are subject to vesting conditions that shall be met until the end of the vesting period (i.e. November 30, 2029). Details are described in the information brochure and the Local Supplement. Full terms and conditions applicable to the grant are provided in the Free Share Plan Rules available on the Shares4U offer website.

Over-subscription

• **I have noted that if the requests for subscription submitted in the Shares4U 2026 offer exceed the ceiling fixed for this offering, the amount of my subscription may be reduced in accordance with the rules described in the information brochure.**

• In such case, I shall pay the amount calculated after application of the reduction rules. I will be notified by October 19, 2026 of the reduced amount of my subscription after any such reduction or will be reimbursed shortly thereafter.

Payment default

In the case of default on payment, I will remain liable to Valeo or my employer for the amount of my subscription. Nevertheless, I acknowledge and expressly agree that Valeo may, subject to applicable legislation, request sale of my shares and use the proceeds in order to cover the amount that I owe on my subscription. If the proceeds are not sufficient, I will remain liable for the outstanding balance.

In the event my payment is insufficient and does not correspond to the amount of my subscription request, Valeo may also decide to process my subscription for the reduced amount corresponding to my payment.

Alternatively, Valeo reserves the right to cancel the subscription request without notice.

Data protection

I understand that my personal data provided in this form shall be used in the context of the computer data processing required with respect to the offering. This processing is subject to the French Law n°78-17 of January 6, 1978 on data processing, data files and individual liberties, the German Federal Data Protection Act and the EU Regulation on Data Protection (2016/679) ("GDPR").

The personal data contained in this form is processed based on performance of a contract for my subscription to VALEO SE shares and more generally for administration of my assets within the framework of past, present or future Shares4U offers and Valeo PEGI (art. 6.1(b) of the GDPR). The legal bases for processing my personal data are that it is necessary for: (i) entering into and the performance of the subscription contract (i.e. the present subscription request); (ii) compliance with a legal obligation, or (iii) the purposes of Valeo SE's legitimate interests provided that such interests do not override my rights and freedoms, which include their interests in conducting its business in a responsible and commercially prudent manner. I understand that this personal data is necessary and mandatory for my participation to Shares4U. In the absence thereof, my subscription cannot be taken into account.

I acknowledge that my personal data will be retained for the time necessary for the management of my assets (*i.e.*, until I sell all my shares held under the Plan) and for archiving purposes (until expiration of the term of limitation for any litigation relating to my assets), as well as in order to meet legal requirements or to resolve any complaint or dispute that might arise.

The data processing controller is VALEO SE, having its corporate office at 100, rue de Courcelles, 75017 Paris, France. My personal data will be processed by VALEO SE, by my employer and by VALEO's service provider AMUNDI ESR, having its registered office at 91-93, boulevard Pasteur, 75015 Paris, France (postal address 26956 VALENCE CEDEX 9, FRANCE). Information provided in this form will be used for the purpose of executing all transactions in connection with my subscription of the Valeo shares, bookkeeping and administration of my assets within the framework of the Valeo PEGI, as well as the grant and delivery of Free Shares. My personal data may also be disclosed to legal and regulatory authorities for the purposes of compliance with applicable legal obligations. I specifically note and accept that my personal data will be transferred in this context to such service providers in France.

I shall have the right, under the respective statutory conditions, to request access to, modification, rectification, or erasure of my personal data, as well as the right to request restriction of processing, or to object to the processing, of my personal data. I have the right to data portability as well as the right to lodge a complaint with a supervisory authority, such as the competent data protection authority for my employer or with any other data protection supervisory authority in the respective state of my habitual residence or the French CNIL. I may have the right to define directives in relation to the bookkeeping, deletion and communication of my personal data after my death. These rights only apply in certain circumstances and are subject to certain restrictions. In order to exercise my rights in connection with the processing of my personal data, I shall contact the Human Resources department of my employer or write to:

Amundi ESR (Épargne salariale – Protection des données)
26956 Valence Cedex 9

Or by e-mail to:
amundipersonaldataprotection@amundi.com

I have noted that the Valeo Group Data Privacy Officer is: Catherine Delhaye - dpo.internal@valeo.com

Acknowledgement of conditions

I understand that through this offer, I am investing in Valeo shares listed on Euronext Paris. The value of my investment will be linked to and fluctuate with the market price of the Valeo shares.

My decision to participate in the Shares4U 2026 offer is entirely voluntary. My decision will have no impact on my employment with the Valeo Group. Participation in this offering is separate from and does not form a part of my employment agreement. It does not confer any rights to entitlements in relation with my employment, including upon termination.

Neither this form nor any other documents provided to me in the context of the Shares4U 2026 offer confer any rights or claims in relation to future offers.

I have noted the tax consequences that may result from my participation in the Shares4U 2026 offer and accept full responsibility for these consequences. In particular, I acknowledge that I am liable to my employer for all amounts that it might pay on my behalf. My employer may, subject to applicable laws, deduct such amounts from my pay or any other amounts due to me and/or may order the sale of all or part of my Valeo shares and withhold the amounts owed by me from the proceeds.

Note

Valeo's latest Universal Registration Document (*Document d'Enregistrement Universel*) and financial reports, which contain important information on the activities, strategy and financial results of Valeo, as well as the risks related to investment in shares of Valeo, are available at www.valeo.com.

If you have already participated to Shares4U in prior years, and have provided a professional e-mail address, we strongly recommend that you change it to a personal address by connecting to https://www.amundi-ee.com/account, so that you can still be contacted if you leave the Valeo Group.