

SHARES

From September 15th to September 29th. 2026



EMPLOYEE USER GUIDE



CONTENT



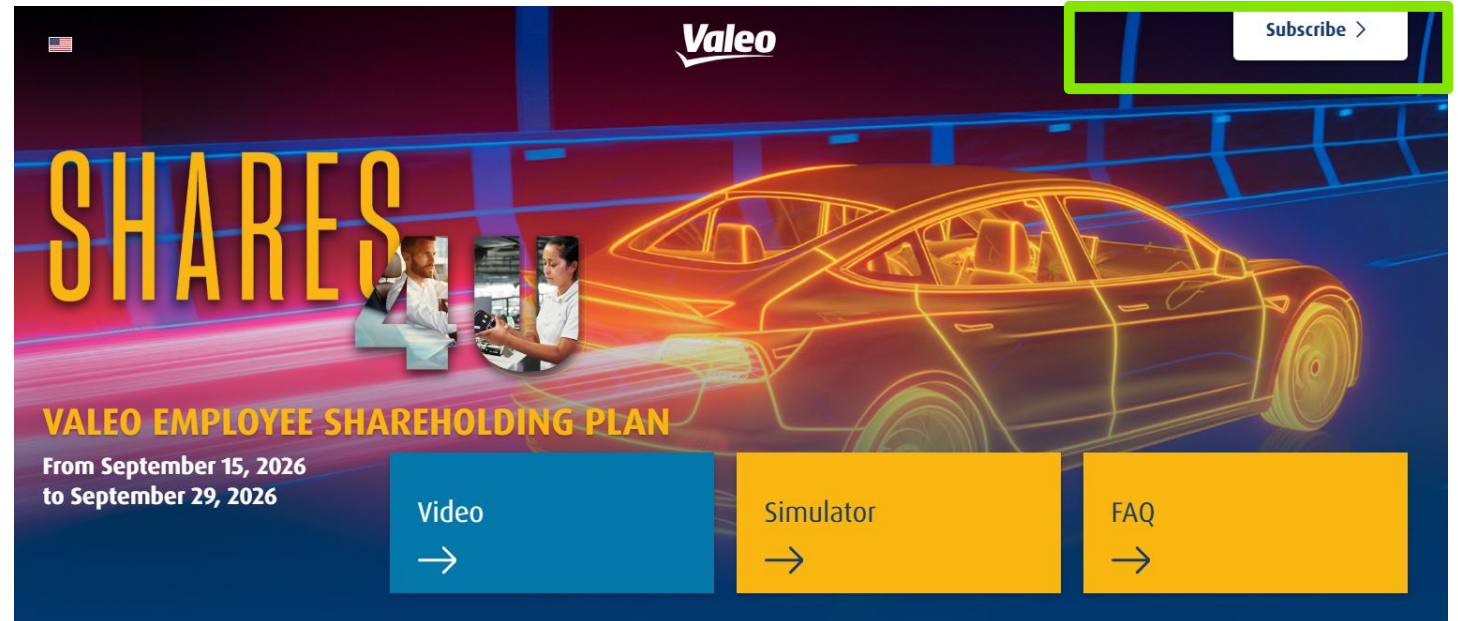
- ① Connection to the subscription website
- ② Checking my personal data
- ③ Create my subscription
- ④ Change my subscription

A. CONNECTION TO THE SUBSCRIPTION WEBSITE (1/2)



1. Go to Shares4U website: shares4u.valeo.com
2. Choose your country of subscription
3. You arrive on the homepage
4. Click on « **Subscribe** » on the top right of the screen

*By clicking on this box,
you will be driven to
Amundi's subscription website*



A. CONNECTION TO THE SUBSCRIPTION WEBSITE (2/2)

You arrive on the Amundi's Subscription website:



1. Choose your Language
2. Enter your Login sent by Amundi
3. Click on « Next »
4. At your first connection, click on « **First connection / Forgotten password** »
You will receive 2 emails : one containing your login and another one with your password
5. Click on « **Connect** »

The screenshot shows the Amundi login page with the following elements and annotations:

- 1**: A dropdown menu for language selection, currently showing "English - English".
- 2**: A text input field for the login name.
- 3**: A "Next" button.
- 4**: A "First connection / Forgotten password" link.

The screenshot shows the Amundi login page with the following elements and annotations:

- 4**: A text input field for the password.
- 5**: A "Connect" button.

B. CHECKING MY PERSONAL DATA



1

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MY PERSONAL DATA

You can only modify or register the fields marked with the following sign .
For the other data, please contact you local HR correspondent.

2

1 Check your orgaloc / site and notify your HR in case of an error (particularly for those who have changed country or site)

2 Check your email address, postal address, bank account details, phone number, ...)

My personal data

Related entity *

H06BAY1 - V.M.S. FR - Paris 1

Title

Mr

First name *

DEMO

Last name *

TEST

Login

654321

WorkDay Identification *

123456987

Email



Mobile phone number



Private phone number



Work phone



Additional data

Status of access *

Active

Birthdate

01/10/1980 

Place of birth

SURESNES

Birth zip code

92 - Hauts-de-Seine

Country of birth

Fiscal residence

French resident

3

Back to homepage



* It is strongly recommended that you enter a personal email address so that you can be contacted even if you leave the Valeo group in the future.

1. Click on your name

☐ Your personal data appears

2. Check all the information: your entity, email address, phone number, postal address...

The fields marked with a pen can be modified when you click on it

For the entity that you belong to, please check carefully and notify HR in case of an error, specifically when you have been subject to a transfer from one site/one country to another

3. Once your personal information has been verified, click on « **Back to homepage** » to carry on your subscription

C. CREATE MY SUBSCRIPTION (1/2)

1. Click on “**Voluntary Contribution**”
2. The following page appears
3. You can find here the **maximum amount** authorized for investment as per the French Law

YOUR SHAREHOLDING OPERATION

Subscription progress

Validate terms and conditions

During the shareholding operation, you can subscribe to shares at a preferential price using the **voluntary Contribution**.

€10.50	€8.40	1 €
REFERENCE PRICE	SUBSCRIPTION PRICE	=
		INR103.4388

Calculated matching contribution ? 0

I register my choices

1

Voluntary Contribution

To register >

REGISTER A VOLUNTARY CONTRIBUTION (in shares)

Register your voluntary contribution in number of shares.

Free Shares ? 5 30

Subscription price (1€ = 1.1763 USD) EUR 18.73

MY INVESTMENTS ON THE SHAREHOLDING FUND

vValeo shares 2026 4 10

Equivalent in amount 220.32 USD

Back to homepage Submit

3

Total payments USD 220.32

Your voluntary contribution amounts . It cannot exceed the legal cap of 25 % of your yearly gross income, which has thus to be more than .

4. Put the amount you want to subscribe
 - in **local currency** for FCPE countries
 - in **# of shares** for Direct Share countries
5. Here is the number of conditional free shares that will be **granted by Valeo** according to the amount you will invest, as long as you respect the vesting conditions required per the plan rules
6. Click on “**Submit**”

C. CREATE MY SUBSCRIPTION (2/2)

Register your voluntary contribution in number of shares. (in shares)

* I understand that, in order for my subscription to be processed by this method of payment, I shall submit to my employer, before **October 06, 2023** the written Payroll Deduction Authorization Form available on shares4u.valeo.com or upon request to my employer.

* For payroll deductions: This payment facility is proposed for an overall amount of up to \$1,500. Payroll deductions will be made in accordance with applicable U.S. law. You should consider this limitation when you opt for payment through payroll deductions. The amount of your subscription by this payment method will be reduced to the amount deductible from your pay in substantially equal instalments starting November 2021.

Free Shares ?

30

1 **I select my payment methods** ?

Wire Transfer	4
Equivalent in amount	88.13 USD
Payroll deduction *	6
Equivalent in amount	132.19 USD

2

3

IBAN

BIC

Previous **Submit** 4

1. Select the **payment methods** (wire bank transfer AND/OR payroll deduction AND/OR Direct Debit depending on your country)
2. Put the amount to subscribe to one or several methods of payment
3. *If Direct Debit payment selected (where available), check your banking details before submitting*
4. Click on **“Submit”**

5 **Confirm your choices**

Are you sure to confirm your choices ?

☒ I have duly noted the conditions for the use, collection, storage, processing and transfer (to body corporates within and outside India) of my personal data stated in the General Conditions and in particular, in accordance with the laws of India and expressly consent to the same.

I also hereby agree that my personal data may be processed for this plan and transferred to France.

You must accept the conditions in order to register your subscription

No Yes

5. **Accept all conditions** of the website before validating your choice
6. You have now terminated your subscription -> This page appears with a **summary of your subscription** along with the number of free shares granted by Valeo

YOUR SUBSCRIPTION IS RECORDED

Subscription progress

Validate terms and conditions In progress Subscription recorded

You can modify your precedent choices until the deadline.

EUR 23.41 REFERENCE PRICE

EUR 18.73 SUBSCRIPTION PRICE

1 € = USD 1.1763

Free Shares ? 30 share(s)

6 **Summary of your subscription (in shares)**

FCPE Shares4u Relais 2026 10 30

Free Share(s) ?

Total amount subscribed USD 220.32

Download subscription recap

I modify my choices

Recorded voluntary contribution

10 share(s)

I cancel my choices

D. CHANGE MY SUBSCRIPTION

Until **September 29 at 23:59**:

1. You can **modify** your subscription by clicking on the square as many times as you want.

□ You will receive a notification email from Amundi

2. You can **download** a summary of your subscription by clicking on the pictogram

□ this pdf will also be attached to the notification email that you will receive as described in the step 1 (see the format in the next slide)

3. You can **cancel** your subscription

The screenshot shows the 'Summary of your subscription (in shares)' page. It lists 'FCPE Shares4u Relais 2026' with 10 shares and 30 free shares. The total amount subscribed is USD 220.32. Below this, there is a 'Download subscription recap' link and a download icon (a blue square with a white arrow pointing down). A red circle with the number '2' is placed over the download icon. To the right of the download icon is an eye icon. Below the download icon, there is a section titled 'I modify my choices' which contains a box with a checkmark and the text 'Recorded voluntary contribution' and '10 share(s)'. A red circle with the number '1' is placed over this box. At the bottom of the page, there is a dark blue bar with a red circle containing the number '3' and the text 'I cancel my choices'.

Summary of your subscription (in shares)

FCPE Shares4u Relais 2026	10
Free Share(s) ?	30

Total amount subscribed USD 220.32

Download subscription recap

2 

I modify my choices

1 

3  I cancel my choices

□ By clicking on the download arrow, the subscription details are available in PDF format

This document will be attached in the summary email to the employee

SUMMARY OF SUBSCRIPTION

Summary of your subscription

Amundi
ASSET MANAGEMENT

Your personal information
(Your Email, Login and Bank details...)



YOUR REFERENCES :

Your company : H14TRO1 - V.E.C. Holding US - Troy 1 - USA
Your login : usa57069
Your Email : matthew.wiacek@valeo.com
Your bank details :

18/09/2026

We kindly remind you that you can modify the registered choices hereunder until Friday, October 8, 2021 through the site indicated below.

The subscription price
The currency rate



INFORMATION

Subscription price: 18.73 €
Currency rate: 1 € = 1.1763 USD
Delivery of the shares: 11/16/21
Internet: <https://shares4u.valeo.com>

Your subscription in number of shares
The number of free shares granted by Valeo



SUMMARY OF YOUR CHOICES :

	Payment	Free Share(s)
Valeo Shares 2021	10 share(s)	30 share(s)

Subscription recorded Friday, September 17, 2021 at 6:02 PM (Paris time)

The payment method



PAYMENT OF YOUR VOLUNTARY CONTRIBUTION :

You selected the following payment mean(s) for your voluntary contribution of **220.32 USD**:

- Payment in cash 88.13 USD
- By advance on wages for : 132.19 USD



Valeo