

The recommended subscription method is online at shares4u.valeo.com
However if you wish to use this form, it should be returned to
your Human Resources department no later than September 29, 2026
(date of receipt by HR).

If sent by post-mail, it is recommended to return a few days earlier, in order for it to be received before September 29, 2026.

Shares4U 2026 offer

Capital increase reserved for employees of VALEO Group companies

Disclaimer: THIS DOCUMENT IS DIRECTED WITHIN MALAYSIA ONLY TO PERSONS WHO ARE EMPLOYEES OF THE MALAYSIAN SUBSIDIARIES WHICH ARE WITHIN THE VALEO GROUP ("QUALIFIED EMPLOYEES") AND MUST NOT BE REPRODUCED OR TAKEN BY OR TRANSMITTED TO PERSONS WHO ARE NOT QUALIFIED EMPLOYEES.

Title:	Last name:
First name:	
Date of birth:	
Address:	
Postal code:	City/Township: Country:
WORKDAY ID:	
Email (personal*):	
If it is necessary to reach me (telephone number):	

* Strongly recommended, so that you can be reached even if you leave the VALEO Group. If you have already participated in Shares4U in prior years, and have provided a professional address, we strongly recommend that you change it to a personal address by connecting to <https://www.amundi-ee.com/account>.

SUBSCRIPTION FORM

I, the undersigned, decide to subscribe to the share capital increase reserved for employees of the VALEO Group in the Shares4U 2026 offer, it being specified that the shares will be subscribed through the intermediary of FCPE Shares4U Relais 2026, up to the amount indicated below:

By bank transfer *Please refer to the local supplement for bank transfer details. *Your payment must reach the designated account as indicated in the local supplement latest by October 30, 2026.	RM _____ . ____
My total investment in the offering *The amount of your investment must be at least the equivalent in Ringgit Malaysia of €10 (exchange rate of September 11, 2026). It must also comply with the ceiling applicable to investments in the VALEO PEGI (see below).	RM _____ . ____

- I declare that the total amount of my investment in the VALEO PEGI (defined below) in 2026 does not exceed 25% of my gross annual salary received and to be received in the current calendar year (i.e., year 2026).
- I declare that I have noted that in the event of any over-subscription, the amount of my order will be reduced in accordance with the rules described in the information brochure and regulations of FCPE Shares4U Relais 2026. In such case, I will be notified of the reduced amount of my subscription by October 19, 2026. I shall pay this reduced amount.
- I have also noted that the submission of this subscription form becomes final and irrevocable on the last day of the subscription period i.e., September 29, 2026 (regardless of the actual date upon which my subscription form and the payment for my subscription, however effected, is submitted / made) and that my investment (subscribed shares/FCPE units) will be subject to lock-up until June 30, 2031 (inclusive), except in the case of an early release event as described in the local supplement.
- I adhere to the declarations and undertakings specified on the reverse side of this subscription form and acknowledge that I am aware of the Shares4U 2026 offer subscription price. I have also read the information brochure and the local supplement that were provided to me, as well as the key information documents ("KID") of FCPE Shares4U Relais 2026 and of FCPE Valeorizon, the regulations of FCPE Shares4U Relais 2026 and of FCPE Valeorizon and the rules of the VALEO International Group Savings Plan ("Plan") (*Plan d'Épargne Groupe International Valeo* – "PEGI"), which are available on the Shares4U 2026 offer website (shares4u.valeo.com) accessible using the password received during the information sessions or by e-mail. Copies of these documents will also be provided to me on request. I acknowledge that I have been informed of the conditions that are required in order to participate in the Shares4U 2026 offer and declare that my subscription complies with such conditions.

I have duly noted the conditions for the use, processing and transfer of my personal data stated in the data protection section of the General Conditions ("Privacy Notice"), and in particular, in accordance with the laws of Malaysia, I expressly consent to the processing of my personal data in Malaysia and the transfer thereof to France to the persons indicated in the Privacy Notice.

Signed in (city)_____ on (date) _____

Signature

GENERAL CONDITIONS

Validity of the order

I have noted that:

- the subscription form must be signed, dated and returned to my local Human Resources department during the subscription period and no later than September 29, 2026.

My subscription form will be void if these conditions are not met.

- **I declare that the total amount of my investment in the PEGI in 2026 does not exceed 25% of my gross annual salary received and to be received in the current calendar year (i.e., year 2026).**

- **I can only subscribe by completing this subscription form or online via the website of the offering.** In the event that I subscribe online and complete the subscription form, the paper subscription form will be disregarded.

I have noted that the submission of this subscription form becomes final and irrevocable on the last day of the subscription period and that my investment (subscribed shares/FCPE units) will be subject to lock-up until June 30, 2031 (inclusive), except in the case of an early release event.

I have also read the information brochure and the local supplement that were provided to me, as well as the key information documents (KID) of FCPE Shares4U Relais 2026 and of FCPE Valeorizon, the regulations of FCPE Shares4U Relais 2026 and of FCPE Valeorizon and the rules of the Valeo International Group Savings Plan (*Plan d'Épargne Groupe International Valeo – PEGI*), which are available on the Shares4U 2026 offer website (shares4u.valeo.com – password received during the information sessions or by e-mail). These documents can also be provided to me on request to my local HR department. I acknowledge that I have been informed of the conditions that are required in order to participate in the Shares4U 2026 offer and declare that my subscription complies with such conditions.

I declare that I am an employee of a company participating in the PEGI at least one day during the subscription period and will have at least 3 months of employment with a VALEO Group company as at the last date of the subscription period (September 29, 2026) based on all consecutive or non-consecutive employment contracts since January 1, 2025.

I have also noted that if I am not already a member of the PEGI, I shall automatically become a member thereof as a result of my subscription to the Shares4U 2026 offer.

Specific rules for US Persons

Subscription of FCPE units is not open to “US Persons” and I hereby certify that I am not a resident of the United States of America. I note that additional information on this restriction is available in the FCPE’s regulations and on the website of the management company at www.societegeneralegestion.com.

Specific rules for Russia and Belarus

I declare that:

- I am not a Russian national or resident, unless I am a citizen of a Member State of the European Union, the European Economic Area or of Switzerland, or hold a

temporary or permanent residence permit in one of these countries; and

- I am not a Belarusian national or resident, unless I am a citizen of a Member State of the European Union or hold a temporary or permanent residence permit in a Member State of the European Union.

Free Shares

I have noted that employees who invested in the Shares4U offer, and who are still employed on the date of grant, will benefit from the grant of additional free VALEO shares (“Free Shares”). Free Shares are subject to vesting conditions that shall be met over the vesting period (i.e., until November 30, 2029). Details are described in the information brochure and local supplement. Full terms and conditions applicable to the grant are provided in the Free Share Plan Rules available on the Shares4U 2026 offer website.

I acknowledge that upon vesting, the Free Shares will be delivered and held in FCPE Valeorizon, which will be issued to me a corresponding number of units. I will be able to redeem these units at anytime.

Over-subscription

- **I have noted that if the requests for subscription submitted in the Shares4U 2026 offer exceed the ceiling fixed for this offering, the amount of my subscription may be reduced in accordance with the rules described in the information brochure and regulations of FCPE Shares4U Relais 2026.**

- In such case, I will be notified of the reduced amount of my subscription by October 19, 2026. In the case of over-subscription, I shall pay the amount calculated after application of the reduction rules.

Payment default

In the case of default on payment, I will remain liable to VALEO or my employer for the amount of my subscription. Nevertheless, I acknowledge and expressly agree that VALEO may, subject to applicable legislation, request redemption of my FCPE units and use the proceeds in order to cover the amount that I owe on my subscription. If the proceeds are not sufficient, I will remain liable for the outstanding balance.

In the event my payment is insufficient and does not correspond to the amount of my subscription request, VALEO may also decide to process my subscription for the reduced amount corresponding to my payment.

Alternatively, VALEO reserves the right to cancel the subscription request without notice.

Data protection (English version)

I understand that my personal data provided in this form shall be used in the context of the computer data processing required with respect to the offering. I have read and understood the privacy notice set out in the local supplement. In addition to the terms of the privacy notice in the local supplement, this processing is also subject to the French Law n°78-17 of January 6, 1978 on data processing, data files and individual liberties and the EU Regulation on Data Protection (2016/679) also known as “GDPR”.

The personal data contained in this form is used, processed and transferred based on execution of a contract for my

subscription to VALEO SE shares via the FCPE and more generally for administration of my assets within the framework of the Shares4U 2026 offer and VALEO PEGI (art. 6.1(b) of the GDPR). In addition, I understand that my Valeo email address or personal email address may be provided to AMUNDI ESR for AMUNDI ESR to contact me in relation to past, present and future Shares4U offers. The legal bases for processing my personal data are that it is necessary for: (i) entering into and the performance of the subscription contract (i.e., the present subscription request); (ii) compliance with a legal obligation, or (iii) the purposes of VALEO SE's legitimate interests provided that such interests do not override my rights and freedoms, which include their interests in conducting its business in a responsible and commercially prudent manner. I understand that this personal data is necessary and mandatory for my participation in Shares4U. In the absence thereof, my subscription cannot be taken into account.

I acknowledge that my personal data will be retained for the time necessary for the management of my assets (i.e., until I sell all my shares / units held under the Plan) and for archiving purposes (until expiration of the term of limitation for any litigation relating to my assets), as well as in order to meet legal requirements or to resolve any complaint or dispute that might arise.

The data processing controllers are VALEO SE, having its corporate office at 100, Rue de Courcelles, 75017 Paris, France, and my employer. My personal data will be processed by VALEO SE, by my employer and by VALEO's service provider AMUNDI ESR, having its registered office at 91-93, Boulevard Pasteur, 75015 Paris, France (postal address 26956 VALENCE CEDEX 9, FRANCE). Information provided in this form will be used for the purpose of executing all transactions in connection with my subscription of the FCPE Shares4U Relais 2026 units, bookkeeping and administration of my assets within the framework of the VALEO PEGI, as well as the grant and delivery of my Free Shares. My personal data may also be disclosed to legal and regulatory authorities for the purposes of compliance with applicable legal obligations. I specifically note and accept that my personal data will be transferred in this context to such service provider in France, and hereby authorise such transfer.

I have noted that these data, and therefore my consent, are necessary and mandatory for my participation in Shares4U. In the absence thereof, my subscription cannot be taken into account.

I shall have the right to request access to, modification, rectification, or erasure of my personal data, as well as the right to request restriction of processing, or to object to the processing, of my personal data. I have the right to data portability as well as the right to lodge a complaint with a supervisory authority, such as the Department of Personal Data Protection Malaysia, or the French CNIL.

I may have the right to define directives in relation to the bookkeeping, deletion and communication of my personal data after my death. These rights only apply in certain circumstances and are subject to certain restrictions.

Furthermore, in accordance with the Malaysian Personal Data Protection Act 2010 (PDPA), I expressly consent to the processing of my personal data in Malaysia and the transfer thereof to France to the persons indicated above.

In addition, I note that I have the right, under the PDPA, to withdraw my consent to data processing by providing a notice in writing. However, I recognise that my personal data is necessary in order to process my subscription, to maintain my investment in the PEGI and to execute any transactions resulting therefrom. I also recognise that the withdrawal of my consent to data processing may adversely affect my ability to enjoy and/or participate in the full benefits of the Plan. I recognise that if my consent is withdrawn without the occurrence of an early exit event and before my assets become available, I will deprive myself of the possibility to administrate the said assets. Accordingly, before deciding to exercise my right to withdraw my consent, I commit to contacting my Human Resources Department (the relevant contact details are indicated in the local supplement) to inform them of my decision.

In order to exercise my rights in connection with the processing of my personal data, I shall write to:

Amundi ESR - Service Contrôle Interne et Conformité
26956 Valence Cedex 9

or through the secure mailbox of your personal space at **www.amundi-ee.com**

I have noted that the VALEO Group Data Privacy Officer is: Catherine Delhay - dpo.internal@valeo.com

Data protection (Malay version)

Saya memahami bahawa data peribadi saya yang dinyatakan di dalam borang ini akan digunakan dalam konteks pemprosesan data komputer yang diperlukan berkenaan dengan penawaran tersebut. Saya telah membaca dan memahami notis privasi yang terdapat di dalam risalah tambahan tempatan. Sebagai tambahan kepada terma-terma notis privasi dalam risalah tambahan tempatan, pemprosesan ini juga tertakluk kepada Undang-Undang Perancis n°78-17 Januari 6, 1978 mengenai pemprosesan data, fail-fail data dan kebebasan-kebebasan individu dan Peraturan EU mengenai Perlindungan Data (2016/679), juga dikenali sebagai "GDPR".

Data peribadi yang terkandung di dalam borang ini diguna, diproses dan dipindah berdasarkan pelaksanaan kontrak untuk langganan saya kepada saham-saham VALEO SE melalui FCPE dan lebih umumnya untuk pentadbiran aset-aset saya dalam rangka tawaran Shares4U 2026 dan VALEO PEGI (art. 6.1(b) GDPR). Di samping itu, saya memahami bahawa alamat e-mel Valeo atau alamat e-mel peribadi saya mungkin diberikan kepada AMUNDI ESR untuk AMUNDI ESR menghubungi saya berhubung dengan tawaran Shares4U yang lalu, sekarang dan akan datang. Asas undang-undang untuk memproses data peribadi saya adalah diperlukan untuk: (i) memasuki dan melaksanakan kontrak langganan (iaitu permintaan langganan ini); (ii) pematuhan dengan kewajipan undang-undang, atau (iii) untuk kepentingan sah VALEO SE dengan syarat kepentingan tersebut tidak mengatasi hak dan kebebasan saya, yang termasuk kepentingan VALEO dalam menjalankan perniagaannya dengan cara yang bertanggungjawab dan berhemat secara komersial. Saya faham bahawa data peribadi ini adalah diperlukan dan diwajibkan untuk penyertaan saya dalam Shares4U. Tanpa kebenaran saya, langganan saya tidak boleh diambil kira.

Saya mengakui bahawa data peribadi saya akan disimpan

untuk masa yang diperlukan untuk pentadbiran aset-aset saya (iaitu, sehingga saya menjual semua saham-saham / unit-unit yang dipegang di bawah Pelan) dan untuk tujuan pengarkibian (sehingga tamatnya tempoh had untuk sebarang litigasi yang berkaitan dengan aset-aset saya), serta untuk memenuhi keperluan undang-undang atau untuk menyelesaikan sebarang aduan atau pertikaian yang mungkin timbul.

Pengawal pemprosesan data adalah VALEO SE, yang mempunyai pejabat korporatnya di 100, Rue de Courcelles, 75017 Paris, Perancis, dan majikan saya. Data peribadi saya akan diproses oleh VALEO SE, oleh majikan saya dan oleh pembekal perkhidmatan VALEO iaitu Amundi ESR yang mempunyai pejabat berdaftar di 91-93, Boulevard Pasteur, 75015 Paris, France (alamat pos 26956 VALENCE CEDEX 9, PERANCIS). Maklumat yang dinyatakan di dalam borang ini akan digunakan untuk tujuan melaksanakan semua transaksi-transaksi yang berkaitan dengan langganan saya dalam unit-unit FCPE Shares4U Relais 2026, simpan kira-kira dan pentadbiran aset-aset saya dalam rangka VALEO PEGI, serta pemberian dan penghantaran saham percuma saya. Data peribadi saya juga mungkin didedahkan kepada pihak berkuasa undang-undang dan kawal selia untuk tujuan pematuhan terhadap kewajipan undang-undang yang berkenaan. Saya secara khusus mengambil perhatian dan menerima bahawa data peribadi saya akan dipindahkan dalam konteks ini kepada pembekal perkhidmatan sedemikian di Perancis, dan dengan ini saya membenarkan pemindahan tersebut.

Saya telah mengambil perhatian bahawa data-data ini, dan oleh itu persetujuan saya, adalah diperlukan dan mandatori untuk penyertaan saya dalam Shares4U. Tanpa persetujuan saya, langganan saya tidak boleh diambil kira.

Saya akan mempunyai hak untuk meminta akses kepada, pengubahsuaian, pembetulan, atau penghapusan data peribadi saya, dan juga hak untuk meminta sekatan pemprosesan atau untuk membantah kepada pemprosesan data peribadi saya. Saya mempunyai hak kemudahan alih data serta hak untuk membuat aduan kepada pihak berkuasa penyeliaan, iaitu Jabatan Perlindungan Data Peribadi Malaysia atau CNIL Perancis.

Saya mungkin mempunyai hak untuk mentakrifkan arahan berhubung dengan simpanan, pemadaman dan komunikasi data peribadi saya selepas kematian saya. Hak ini hanya terpakai dalam keadaan tertentu dan tertakluk kepada sekatan tertentu.

Selain daripada itu, mengikuti Akta Perlindungan Data Peribadi Malaysia 2010 (PDPA), saya bersetuju kepada pemprosesan data peribadi saya di Malaysia dan penghantaran data tersebut ke Perancis kepada pihak yang tersebut di atas.

Saya juga mengambil perhatian bahawa saya mempunyai hak untuk menarik balik persetujuan saya untuk pemprosesan data di bawah PDPA dengan memberi notis bertulis. Walau bagaimanapun, saya menyedari bahawa data peribadi saya adalah diperlukan untuk memproses langganan saya, untuk mengekalkan pelaburan saya dalam PEGI dan untuk melaksanakan apa-apa transaksi-transaksi yang berkenaan. Saya juga menyedari bahawa penarikbalikan persetujuan saya untuk pemprosesan data boleh menjejaskan keupayaan saya untuk menikmati

dan/atau mengambil bahagian dalam manfaat penuh Pelan ini. Saya menyedari bahawa sekiranya persetujuan saya ditarik balik tanpa kejadian peristiwa pelepasan awal dan sebelum aset-aset saya menjadi tersedia, saya akan menafikan diri saya daripada kemungkinan mentadbir aset-aset tersebut. Oleh itu, sebelum mengambil keputusan untuk menarik balik persetujuan saya, saya juga bertanggungjawab untuk menghubungi jabatan sumber manusia tempatan (butiran hubungan yang berkenaan dinyatakan dalam risalah tambahan tempatan) berkenaan keputusan saya.

Untuk menggunakan hak saya yang berkaitan dengan pemprosesan data peribadi saya, saya hendaklah menulis kepada:

**Amundi ESR – Service Contrôle Interne et Conformité
26956 Valence Cedex 9**

Atau melalui e-mel kepada: www.amundi-ee.com

Saya telah mengambil perhatian bahawa Pegawai Data Privasi Kumpulan VALEO ialah: Catherine Delhay - dpo.internal@valeo.com

Acknowledgement of conditions

I understand that through this Shares4U 2026 offer, I am investing, via the FCPE, in VALEO shares listed on Euronext Paris. The value of my investment will be linked to and fluctuate with the market price of the VALEO shares.

Although I pay the amount of the investment in my local currency, the subscription of VALEO shares is undertaken in Euros. During the life of the investment, the value of my assets will be affected by fluctuations in the exchange rate between the Euro and my local currency.

My decision to participate in the Shares4U 2026 offer is entirely voluntary. My decision will have no impact on my employment with the VALEO Group. Participation in this offering is separate from and does not form a part of my employment agreement. It does not confer any rights to entitlements in relation to my employment, including upon termination.

Neither this form nor any other documents provided to me in the context of the Shares4U 2026 offer confer any rights or claims in relation to future offers.

I have noted the tax consequences that may result from my participation in the Shares4U 2026 offer and accept full responsibility for these consequences. In particular, I acknowledge that I am liable to my employer for all amounts that it might pay on my behalf. My employer may, subject to applicable laws, deduct such amounts from my pay or any other amounts due to me and/or order the sale of all or part of my Free Shares or FCPE units and withhold the amounts owed by me from the proceeds.

Warning

Unit holders are hereby informed that FCPE Shares4U Relais 2026 is intended to be invested in shares issued by VALEO in a capital increase, which is expected to take place on November 18, 2026.

Following the subscription to the share capital increase, FCPE Shares4U Relais 2026 will be merged with FCPE Valeorizon, a fund that is almost exclusively invested in VALEO shares, subject to the approval of the Supervisory Board (*Conseil de surveillance*) of FCPE Shares4U Relais 2026 and the approval of the French financial markets authority (*Autorité des marchés financiers* – “AMF”). Using this temporary FCPE allows subscribers to the share capital increase to benefit from the discount prior to the merger with FCPE Valeorizon.

Given the concentration of risks of the portfolio of FCPE Valeorizon in the securities of the same issuer, the AMF recommends that each subscriber evaluates the need to diversify the risks of their financial investments as a whole. Subscribers should note that the FCPE's net asset value will be closely linked to VALEO's future financial performance and results.

VALEO's latest Universal Registration Document (*Document d'Enregistrement Universel*) and financial reports, which contain important information on the activities, strategy and financial results of VALEO, as well as the risks related to investment in shares of VALEO, are available at www.valeo.com.

strongly recommend that you change it to a personal address by connecting to <https://www.amundi-ee.com/account>, so that you can still be reached if you leave the Valeo Group.

If you have already participated in Shares4U in prior years, and have provided a professional address, we