The recommended subscription method is online at shares4u.valeo.com
If however you wish to use this form, it should be returned to
your Human Resources department no later than
September 29, 2026 (date of receipt by HR).
If sent by post-mail, it is recommended to return earlier, in order for it to be received before the 29th of September

Shares4U 2026 Offer

Capital increase reserved for employees of Valeo Group companies

Title: ……………………………..…….**Last name:** ....…
First name: ....…
Date of birth: …...… ....…
Place of birth:…………………………………………………………. **Nationality**:………………………………………
Address: .... …..
Postal code: .... **City/Township:** ....**Country:**..
Workday ID: ……………………………………………….
Email (personal*): ……………………………………………….
Telephone number: …………………………**E-mail address:**………………………

* Strongly recommended, so that you can be reached even if you leave the Valeo Group. If you have already participated to Shares4U in prior years, and have provided a professional address, we strongly recommend that you change it to a personal address by connecting to https://www.amundi-ee.com/account.

SUBSCRIPTION FORM

I, the undersigned, decide to subscribe to the share offer reserved for employees of the Valeo Group in the Shares4U 2026 offer, and grant authority to AMUNDI ESR to subscribe, in my name and on my behalf, Valeo shares, up to the maximum whole number corresponding to an investment amount indicated under the payment method below (you may opt for one or the other or a combination of methods of payment):

I decide to subscribe
(minimum 1 share) _ _ _ _ _ _ _ _ _ _ shares

Corresponding to a total investment of* _ _ _ _ _ . _ _ PLN
* To calculate the amount of your investment in Polish Zloty, multiply the number of shares you have chosen to subscribe for by the subscription price you have been informed of. In case of inconsistency, your subscription will be processed up to the whole number of shares that your payment allows to subscribe.
Your total investment must be at least the subscription price of one share. It must also comply with the ceiling applicable to investments in the Valeo PEGI (see below)

I opt to pay the amount of my investment indicated above:
(you may opt for one or the other or a combination of both):

by bank transfer to the account of my employer Please refer to the Local Supplement for the bank transfer details. Your payment must reach the account of your employer by October 30, 2026 at the latest.	PLN _ _ _ _ _ . _ _
by deductions from my salary* The total amount of my subscription by this payment method will be divided into 3 equal instalments, to be deducted from my salary over 3 months, the first deduction being made in the month of November 2026. Limitations apply** By selecting this method of payment, I authorize and instruct my employer to execute respective deductions from my salary, starting from November 2026. This withholding from salary is based on your express consent that you grant by submitting this subscription form. I undertake to confirm the above consent in a written form on the request of my employer. **By selecting this method of payment I confirm that I took into condireration that part of my salary (in general equal to 80% of statutory minimal net remuneration) must be free from deductions. Other deductions may decrease the amount of salary available for dedcutions.	PLN _ _ _ _ _ . _ _ (up to the maximum amount of PLN 1,000)
My total investment in the offering:	PLN _ _ _ _ _ . _ _

My total investment must be at least the subscription price of one share. It must also comply with the ceiling applicable to investments in the Valeo PEGI (see General Conditions)	

If the sum of amounts per payment method does not equal the total amount of your investment, your subscription will be made for each of the amounts indicated per payment method

- I declare that the total amount of my investment in the Valeo PEGI (defined below) in 2026 does not exceed 25% of my gross annual salary.
- I declare that I have noted that in the event of any over-subscription, the amount of my order will be reduced in accordance with the rules described in the information brochure. In such case, I will be notified by October 19, 2026 of the amount of my subscription after any such reductions. I shall pay this reduced amount.
- I have also noted that the submission of this subscription form becomes final and irrevocable on the last day of the subscription period and that my investment will be subject to lock-up until June 30, 2031 (inclusive), except in the case of an early release event.
- I adhere to the declarations and undertakings specified in the General Conditions on the reverse side of this subscription form and acknowledge that I am aware of the Shares4U 2026 offer subscription price. I have also read the information document (the local supplement) and the information brochure that were provided to me, as well as the rules of the Valeo International Group Savings Plan (Plan d'Épargne Groupe International Valeo – "PEGI"), which – together with other mentioned documents – are available on the Shares4U offer website (shares4u.valeo.com – password received during the information sessions or by e-mail). I understand that these documents will also be provided to me on request to my local HR department.
- I acknowledge that I have been informed of the conditions that are required in order to participate in the Shares4U 2026 offer and declare that my subscription complies with such conditions.

I have duly noted the conditions for the use, processing and transfer of my personal data stated in the General Conditions.

Signed in (city)_ _ _ _ _ _ _ _ _ on (date) _ _ _ _ _ _ _ _

Signature

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If however you wish to use this form, it should be returned to
your Human Resources department no later than
September 29, 2026 (date of receipt by HR).
If sent by post-mail, it is recommended to return earlier, in order for it to be received before the 29th of September

GENERAL CONDITIONS

Validity of the order

I have noted that:

• The subscription form must be signed, dated and returned to my site's Human Resources department during the subscription period and no later than September 29, 2026. **My subscription form will be void if these conditions are not met.**

• I declare that the total amount of my investment in the PEGI in 2026 does not exceed 25% of my gross annual salary.

• I can only subscribe by completing this subscription form or online via the website of the offering. In the event that I subscribe online and by completing the subscription form, the paper subscription form will be disregarded.

I declare that I am an employee of a company participating in the PEGI at least one day during the subscription period and will have at least 3 months' seniority with a Valeo Group company completed at the end of the subscription period (September 29, 2026).

I have noted that the submission of this subscription form becomes final and irrevocable on the last day of the subscription period and that my investment (subscribed shares) will be subject to lock-up until June 30, 2031 (inclusive), except in the case of an early release event.

I have also read the information brochure and the local supplement that were provided to me, as well as the rules of the Valeo International Group Savings Plan (Plan d'Épargne Groupe International Valeo – "PEGI"), which – together with other mentioned documents – are available on the Shares4U offer website (shares4u.valeo.com – password received during the information sessions or by e-mail). I understand that these documents can also be provided to me on request to my local HR department. I acknowledge that I have been informed of the conditions that are required in order to participate in the Shares4U 2026 offer and declare that my subscription complies with such conditions.

I have also noted that if I am not already a member of the PEGI, I automatically become a member thereof as a result of my subscription to the Shares4U 2026 offer.

Specific rules for Russia and Belarus

I declare that:

- I am not a Russian national or resident, unless I am a citizen of a Member State of the European Union, the European Economic Area or of Switzerland, or hold a temporary or permanent residence permit in one of these countries; and

- I am not a Belarusian national or resident, unless I am a citizen of a Member State of the European Union or hold a temporary or permanent residence permit in a Member State of the European Union.

Free Shares

I have noted that employees who invested in the Shares4U 2026 offer, and who are still employed on the date of grant, will benefit from the grant of Valeo shares for free. Free shares are subject to vesting conditions that shall be met until the end of the vesting period (i.e. November 30, 2029). Details are described in the information brochure and the Local Supplement. Full terms and conditions applicable to the grant are provided in the Free Share Plan Rules available on the Shares4U offer website.

Over-subscription

• I have noted that if the requests for subscription submitted in the Shares4U 2026 offer exceed the ceiling fixed for this offering, the amount of my subscription may be reduced in accordance with the rules described in the information brochure.

• In such case, I will be notified of the reduced amount of my subscription by October 19, 2026. In the case of over-subscription, I shall pay the amount calculated after application of the reduction rules.

Payment default

In the case of default on payment, I will remain liable to Valeo or my employer for the amount of my subscription. Nevertheless, I acknowledge and expressly agree that Valeo may, subject to applicable legislation, request the sale of my shares and use the proceeds in order to cover the amount that I owe on my subscription. If the proceeds are not sufficient, I will remain liable for the outstanding balance.

In the event my payment is insufficient and does not correspond to the amount of my subscription request, Valeo may also decide to process my subscription for the reduced amount corresponding to my payment.

Alternatively, Valeo reserves the right to cancel the subscription request without notice.

Payment in installments

If I opted for payment in instalments, the balance of any outstanding amounts will become payable immediately in the case of:

- termination of my employment contract before payment of the last installment, in which case I hereby oblige myself to sign and deliver to my employer a separate consent to deduct the total amount outstanding (including accrued entitlements) from my last payroll/salary or termination indeminities. If deduction is not possible or not sufficient, I hereby undertake to make a request for early redemption due to termination of my employment contract in order to reimburse the outstanding portion of the subscription amount;

- early release of all or part of my investment, in which case I expressly authorize my employer to recover the balance of any outstanding amounts from the redemption proceeds.

Data protection

I understand that my personal data provided in this form and other information processed in relation to this offer in order to prepare it and inform me about the offer (most of all – name, surname, contact details, Workday ID number, employing entity and job position) shall be used in the context of the computer data processing required with respect to the offering. This processing is subject to the French Law n°78-17 of January 6, 1978 on data processing, data files and individual liberties, as amended, and the EU General Data Protection Regulation (2016/679) also known as “GDPR”.

The personal data contained in this form will be processed based on performance of a contract for my subscription to Valeo SE. shares and more generally for administration of my assets within the framework of the Shares4U offer and Valeo PEGI. (art. 6.1(b) of the GDPR). The other legal bases and purposes for processing my personal data are that it is necessary for: (i) entering into and the performance of the subscription contract (i.e. the present subscription request) (art. 6.1(b) of the GDPR); (ii) compliance with a legal obligation (art. 6.1.(c) of the GDPR), or (iii) the purposes of Valeo SE’s legitimate interests provided that such interests do not override my rights and freedoms, which include their interests in conducting its business in a responsible and commercially prudent manner and administration of the offer in the controllers group as well as for contacting you on past, present and future Shares4U offerings (art. 6.1(f) of the GDPR). In case of requesting early exit from the plan I may provide sensitive personal data in order to inform about the reason for the earlier leave – in such case I will voluntarily provide the personal data and I consent for its processing (legal basis – art. 6.1.(a) of the GDPR and art 9.2(a) of the GDPR).

I understand that personal data provided in this form is necessary and mandatory for my participation to Shares4U. In the absence thereof, my subscription cannot be taken into account.

I acknowledge that my personal data will be retained for the time necessary for the management of my assets (i.e., until I sell all my shares held under the Plan) and for archiving purposes (until expiration of the term of limitation for any litigation relating to my assets), as well as in order to meet legal requirements or to resolve and complaint or dispute that might arise.

The data processing controller is VALEO SE, having its corporate office at 100, Rue de Courcelles, 75017 Paris, France. My personal data will be processed by VALEO SE, by my employer and by VALEO’s service provider AMUNDI ESR, having its registered office at 91693, Boulevard Pasteur, 75015 Paris, France (postal address 26956 VALENCE CEDEX 9, FRANCE). My data may be disclosed to the following recipients where it is legitimate to do so: (a) authorities entitled to demand access to personal data, law enforcement authorities and courts; (b) entities from the controllers group; (c) service providers of the controller (e.g. audit, legal services, accountants). I understand that some of my data is provided from the entity which employs me.

My personal data will be used for the purpose of executing all transactions in connection with my subscription, bookkeeping and administration of my assets within the framework of the Valeo PEGI, as well as the grant and delivery of my Free Shares.I specifically note and accept that my personal data will be transferred in this context to such service providers in France.

I shall have the right to request access to, modification, rectification, or erasure of my personal data, as well as the right to request restriction of processing and the right to data portability, I also acknowledge that I have the right to withdraw my consent at any time to the processing of personal data that are processed under such basis, which will not affect the legality of data processing based on it before its withdrawal.

I also have the right to object to processing of my personal data.

I have the right to lodge a complaint with a supervisory authority, such as the President of the Personal Data Protection Office (*Prezes Urzędu Ochrony Danych Osobowych*)or the French CNIL.

In order to exercise my rights in connection with the processing of my personal data, I shall write to:

> **Amundi ESR (Épargne salariale – Protection des données)**
> **26956 Valence Cedex 9**
> or by e-mail to:
> **amundipersonaldataprotection@amundi.com**

I have noted that the Valeo Group Data Privacy Officer is : Catherine Delhaye - dpo.internal@valeo.com

I understand that I will not be the subject to decisions based solely on the automated data processing.

Acknowledgement of conditions

I understand that through this offer, I am investing in Valeo shares listed on Euronext Paris. The value of my investment will be linked to and fluctuate with the market price of the Valeo shares.

Although I pay the amount of the investment in Polish Zloty, the subscription of Valeo shares is undertaken in euros. During the life of the investment, the value of my assets will be affected by fluctuations in the exchange rate between the euro and my local currency.

My decision to participate in the Shares4U 2026 offer is entirely voluntary. My decision will have no impact on my employment with the Valeo Group. Participation in this offering is separate from and does not form a part of my employment agreement. It does not confer any rights to entitlements in relation with my employment, including upon termination.

Neither this form nor any other documents provided to me in the context of the Shares4U 2026 offer confer any rights or claims in relation to future offers.

I have noted the tax, social security and healthcare insurance consequences that may result from my participation in the Shares4U 2026 offer and accept full responsibility for these consequences. In particular, I acknowledge that I am liable to my employer for all amounts that it might pay on my behalf. My employer may, subject to applicable laws, deduct such amounts from my pay or any other amounts due to me and/or may order the sale of all or part of my Valeo shares and withhold the amounts owed by me from the proceeds.

Note

Valeo's latest Universal Registration Document (*Document d'Enregistrement Universel*) and financial reports, which contain important information on the activities, strategy and financial results of Valeo, as well as the risks related to investment in shares of Valeo, are available at www.valeo.com.

If you have already participated to Shares4U in prior years, and have provided a professional address, we strongly recommend that you change it to a personal address by connecting to https://www.amundi-ee.com/account , so that you can still be reached if you leave the Valeo Group.