

# SHARES

From September 15th to September 29th. 2026



## EMPLOYEE USER GUIDE



# CONTENT



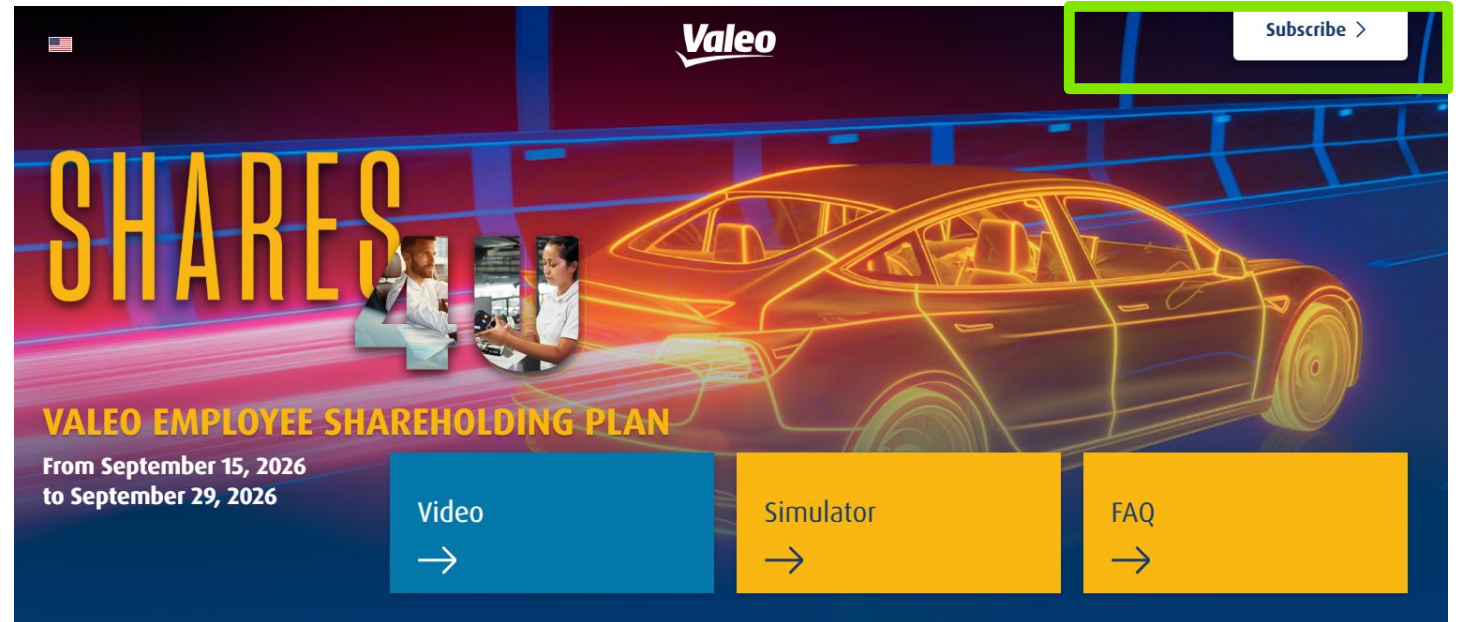
- ① Connection to the subscription website
- ② Checking my personal data
- ③ Create my subscription
- ④ Change my subscription

# A. CONNECTION TO THE SUBSCRIPTION WEBSITE (1/2)



1. Go to Shares4U website: [shares4u.valeo.com](https://shares4u.valeo.com)
2. Choose your country of subscription
3. You arrive on the homepage
4. Click on « **Subscribe** » on the top right of the screen

*By clicking on this box,  
you will be driven to  
Amundi's subscription website*



# A. CONNECTION TO THE SUBSCRIPTION WEBSITE (2/2)

You arrive on the Amundi's Subscription website:



1. Choose your Language
2. Enter your Login sent by Amundi
3. Click on « Next »
4. At your first connection, click on « **First connection / Forgotten password** »  
*You will receive 2 emails : one containing your login and another one with your password*
5. Click on « **Connect** »

The screenshot shows the Amundi login page with the 'SHARES 4 U Valeo' logo at the top left. A language dropdown menu is highlighted with a green box and labeled '1'. Below it is a login input field labeled '2'. Underneath the login field is a password input field highlighted with a green box and labeled '3'. Below the password field are three buttons: 'Next', 'Forgotten login', and 'First connection / Forgotten password', which is highlighted with a green box. The page has a blue background.

The screenshot shows the 'log on' page with a blue background. It has fields for 'Login' (containing 'L1234567') and 'Password'. The password field is highlighted with a red box and labeled '4'. Below the password field is a 'Connect' button highlighted with a red oval and labeled '5'. There are also links for 'Forgotten login' and 'Forgotten password' at the bottom.

# B. CHECKING MY PERSONAL DATA

**MY PERSONAL DATA**

You can only modify or register the fields marked with the following sign . For the other data, please contact you local HR correspondent.

**My personal data**

Category entitled \*  
Employee

Related entity \*  
H06BAY1 - V.M.S. FR - Paris 1

Title  
Mr

First name \*  
DEMO

Last name \*  
TEST

Login  
654321

WorkDay Identification \*  
123456987

Email

Mobile phone number

Private phone number

Work phone

**Additional data**

Status of access \*  
Active

Birthdate  
01/10/1980

Place of birth  
SURESNES

Birth zip code  
92 - Hauts-de-Seine

Country of birth

Fiscal residence  
French resident

**3** Back to homepage

**\* It is strongly recommended that you enter a personal email address so that you can be contacted even if you leave the Valeo group in the future.**

**1.** Click on your name  
☐ Your personal data appears

**2.** Check all the information: your entity, email address, phone number, postal address...

*The fields marked with a pen can be modified when you click on it*

*For the entity that you belong to, please check carefully and notify HR in case of an error, specifically when you have been subject to a transfer from one site/one country to another*

**3.** Once your personal information has been verified, click on « **Back to homepage** » to carry on your subscription

**1** Check your orgaloc / site and notify your HR in case of an error (particularly for those who have changed country or site)

**2** Check your email address, postal address, bank account details, phone number, ...)

**\* It is strongly recommended that you enter a personal email address so that you can be contacted even if you leave the Valeo group in the future.**

## C. CREATE MY SUBSCRIPTION (1/2)

1. Click on “**Voluntary Contribution**”
2. The following page appears
3. You can find here the **maximum amount** authorized for investment as per the French Law

REGISTER A VOLUNTARY CONTRIBUTION

Register the amounts of your voluntary contribution

Total matching contribution ⓘ 10

3

Total payments INR9,000.00

Your voluntary contribution amounts 9,000.00 INR. It cannot exceed the legal cap of 25 % of your yearly gross income, which has thus to be more than 36,000.00 INR

MY INVESTMENTS ON THE SHAREHOLDING FUND ⓘ

FCPE Shares4U Relais 2026

4

0

Back to homepage Submit 6

### YOUR SHAREHOLDING OPERATION

Subscription progress

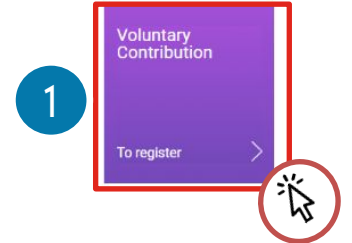


During the shareholding operation, you can subscribe to shares at a preferential price using the **voluntary Contribution**.

|                 |                    |             |
|-----------------|--------------------|-------------|
| €10.50          | €8.40              | 1 €         |
| REFERENCE PRICE | SUBSCRIPTION PRICE | =           |
|                 |                    | INR103.4388 |

Calculated matching contribution ⓘ 0

I register my choices



4. Put the amount you want to subscribe
  - in **local currency** for FCPE countries
  - in **# of shares** for Direct Share countries
5. Here is the number of conditional free shares that will be **granted by Valeo** according to the amount you will invest, as long as you respect the vesting conditions required per the plan rules
6. Click on “**Submit**”

# C. CREATE MY SUBSCRIPTION (2/2)

## REGISTER A VOLUNTARY CONTRIBUTION

\* I authorize my employer and instruct my employer to execute respective deductions from my salary, starting from November 2021. By submitting this subscription form you grant your express agreement for withholding from salary. This withholding from salary is based on your express agreement that you grant by submitting this subscription form.

\* Payment in installments is offered up to the maximum amount of INR 20,000. Monthly withholdings will be made in accordance with law applicable in India. Accordingly, no withholding shall exceed 50% of your monthly salary. You should consider this limitation when you opt for payment through salary deductions. The amount of your subscription by this payment method will be reduced to the amount deductible from your salary in 3 monthly instalments.

Free Shares ?

16

1 I select my payment methods ?

|                     |   |          |     |
|---------------------|---|----------|-----|
| Wire Transfer       | 2 | 8,000.00 | INR |
| Payroll deduction * |   | 1,000.00 | INR |

3

IBAN

BIC

Previous Submit 4

1. Select the **payment methods** (wire bank transfer AND/OR payroll deduction AND/OR Direct Debit depending on your country)
2. Put the amount to subscribe to one or several methods of payment
3. *If Direct Debit payment selected (where available), check your banking details before submitting*
4. Click on “**Submit**”

5 Confirm your choices

Are you sure to confirm your choices ?

☒ I have duly noted the conditions for the use, collection, storage, processing and transfer (to body corporates within and outside India) of my personal data stated in the General Conditions and in particular, in accordance with the laws of India and expressly consent to the same.

I also hereby agree that my personal data may be processed for this plan and transferred to France.

You must accept the conditions in order to register your subscription

No Yes

5. **Accept all conditions** of the website before validating your choice

6. You have now terminated your subscription -> This page appears with a **summary of your subscription** along with the number of free shares granted by Valeo

YOUR SUBSCRIPTION IS RECORDED

6

Subscription progress

Validate terms and conditions In progress Subscription recorded

You can modify your precedent choices until the deadline.

|                 |                    |             |
|-----------------|--------------------|-------------|
| €10.50          | €8.40              | 1 €         |
| REFERENCE PRICE | SUBSCRIPTION PRICE | =           |
|                 |                    | INR103.4388 |

Calculated matching contribution ? 10

### Summary of your subscription

FCPE Shares4U Relais 2026 INR9,000.00

Free Share(s) ? 10

Download subscription recap

### I modify my choices

Recorded voluntary contribution

INR9,000.00

## D. CHANGE MY SUBSCRIPTION



Until **September 29 at 23:59**:

1. You can **modify** your subscription by clicking on the square as many times as you want.

*□ You will receive a notification email from Amundi*

2. You can **download** a summary of your subscription by clicking on the pictogram

*□ this pdf will also be attached to the notification email that you will receive as described in the step 1 (see the format in the next slide)*

3. You can **cancel** your subscription

### Summary of your subscription

FCPE Shares4U Relais 2026 **INR9,000.00**  
Free Share(s) ?

Download subscription recap

2



□ By clicking on the download arrow, the subscription details are available in PDF format

This document will be attached in the summary email to the employee

### I modify my choices

1



3

I cancel my choices

# SUMMARY OF SUBSCRIPTION

## Summary of your subscription

**Amundi**  
ASSET MANAGEMENT

Your personal information  
(Your Email, Login and Bank details...)



### YOUR REFERENCES :

Your company : H22CHE7 - Holding IN - Chennai, Tamil Nadu 7 - 327004  
Your login : 406742  
Your Email :  
Your bank details :

sept,18 2023

We kindly remind you that you can modify the registered choices hereunder until Friday, October 8, 2021 through the site indicated below.

The subscription price  
The currency rate



### INFORMATION

Subscription price: 18.73 €  
Currency rate: 1 € = 86.473 INR  
Delivery of the shares: 11/16/21  
Internet: <https://shares4u.valeo.com>

Your subscription amount  
The number of free shares granted by Valeo



### SUMMARY OF YOUR CHOICES :

|                           | Payment      | Free Share(s) |
|---------------------------|--------------|---------------|
| FCPE Shares4u Relais 2023 | 9,000.00 INR | 16 share(s)   |

Subscription recorded Monday, september,18 2023 at 11:26 AM (Paris time)

The payment method



### PAYMENT OF YOUR VOLUNTARY CONTRIBUTION :

You selected the following payment mean(s) for your voluntary contribution of **9,000.00 INR**:

- By advance on wages for : 1,000.00 INR
- Payment in cash 8,000.00 INR



**Valeo**